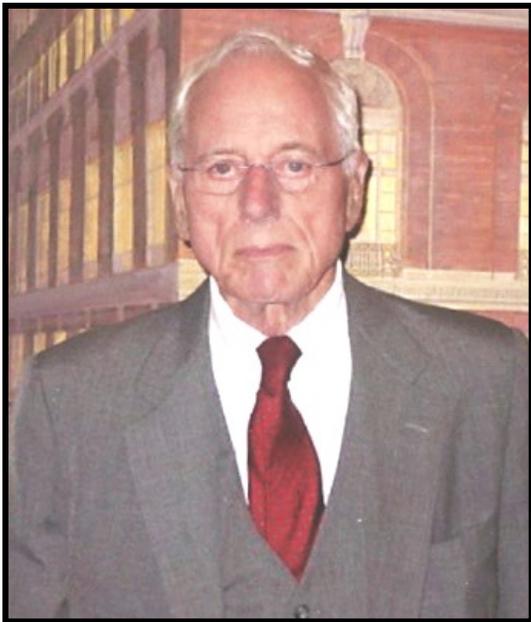


## Remembering Robert Albright



**Robert Albright**

Attorney Robert Albright, who served as a member of the board of trustees of Creative Housing, Inc., from its founding in 1991 through February of this year, passed away on November 12th.

Admitted to the bar in 1950, he was a founding partner of the law firm of Lucas, Prendergast, Albright, Gibson and Newman. His specialties were Real Estate, Wills and Probate, and Business Law.

In addition to his service with Creative Housing, Mr. Albright served for many years as Treasurer of the Committee for Persons with Developmental Disabilities, and as an official in the sport of swimming with both the Ohio High School Athletics Association and the Ohio

Special Olympics. He was a Marine Corps veteran.

In January, Creative Housing's board of trustees named the main conference room at its offices at 2233 Citygate Drive in Mr. Albright's honor. Creative's President Pat Rafter commented, "Bob was one of the driving forces behind the creation of Creative Housing. He was also a great mentor and supporter."

FCBDD Superintendent Jed Morison added, "Bob was truly a special man, and was always willing to help."

Mr. Albright was survived by his daughter, Katie Hamilton, and a sister.

## Agency poised to retain CCC bragging rights

As the 2013 Combined Charitable Campaign neared its conclusion, overall coordinator Jack Beatty was not quite ready to proclaim victory. But evidence strongly suggested that FCBDD would continue its long tradition of leading all Franklin county agencies in funds raised.

"Our staff have been remarkably generous," he said. "The coordinators have been tireless. It has been a privilege to be part of this team."

As of November 21st, the total amount raised was nearly \$98,000. Service Coordination held the lead among all departments with \$18,305.

The campaign encouraged staff to use payroll deduction for donations. For the first time staff could fill out pledges electronically as well as through printed forms.

The following departments showed 100 percent staff participation: Administration and Support Services, Bixby Living Skills Center, ESD On-site Crews and Psychology.



## Dale DiLeo visits Franklin County by Teresa Kobelt



In November, ARC Industries hosted Dale DiLeo, an internationally recognized speaker, consultant, and advocate for people with disabilities. Dale is the Past President of the Association of People Supporting Employment First (APSE), and is the lead author of that organization's highly respected *Ethical Guidelines in Supported Employment*.

Dale spent three days in Franklin County: one with adult services staff; one with Franklin County board members, department heads, supervisors and staff from across the agency; and one with the ARC Industries board of trustees. He focused on "Building a Culture that Creates Job Success," and shared the history behind sheltered employment and the shift to integrated, community-based employment as a goal for all working-age adults.

Time was allowed for questions and answers and discussion about services in Franklin County, national trends, shifts in the service delivery system, litigation in the states of Oregon and Rhode Islands focusing on

sheltered employment, recent legislation in Massachusetts to phase out sheltered employment, and nationwide Employment First efforts. Some of Dale's key concepts were:

A job is a typical cultural expectation in our society, and is an important part of life for all us, including those with disabilities.

People with disabilities served in government-funded disability agencies should be expected to work in integrated settings. This should be the "default setting" of disability programs.

Research shows that when given the choice, most individuals choose community work, and that community employment is more cost-effective and has better outcomes than segregated services, including sheltered work.

Employment First is part of a greater movement related to self-determination, normalization, and integrated community life.

Dale will be back in Ohio next year to provide training to DODD, county boards and providers throughout the state.

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## Advocates conduct statewide training

FCBDD advocates and their support allies were well represented at the statewide Project STIR training held November 4 through 7<sup>th</sup> at Deer Creek State Lodge in Mt. Sterling. Project STIR stands for "Steps Towards Independence and Responsibility."

Trainees are taught by self-advocates on speaking up for themselves, communicating assertively, problem solving, negotiating for themselves, knowing their rights and responsibilities, and how to access needed resources.

FCBDD Superintendent Jed Morison visited on the first day of training and was impressed at the organization and quality of the program. "The trainers did just an awesome job," he said.

The statewide trainers included Marci Straughter of ARC Industries South and Elizabeth Beu of FCBDD's Employment Services Department.

Marci's coach for the training was Jaime Graham, a Supervisor at ARC South. Jaime is also an Ohio Self Determination Association (OSDA) board member and coordinates the central region for Trainers for Statewide Project STIR.

Elizabeth Beu's mother, Nancy Beu, was her coach and support person for the training. Elizabeth works at the Columbus North YMCA.

Christine Brown of ARC West, a statewide self-advocate trainer, led the session on proposed legislation relating to people with disabilities. Christine maintains regular contact with state legislators.

FCBDD advocates at this training and their support allies included: Patrick Meehan, ESD, Annette Ammerman; David McFadden, ARC East, Mike Doran; Natasha Masser, ARC North, Sharon Bryant; and Sarah Mossburg, On the Mark Services, Paul Hewitson.



(L to R) Marci Straughter, Elizabeth Beu

# FCBDD earns maximum CARF accreditation

The Commission on Accreditation of Rehabilitation Facilities (CARF) has awarded FCBDD a 3-year accreditation, which is the longest term of accreditation granted by the organization.

CARF's survey team visited FCBDD September 16 through 18th. Their review covered six areas of the agency's services for adults.

CARF complimented the agency's "visionary and engaged leadership," noting that agency leaders are "proactively positioning the organization to navigate through system changes such as the Olmstead decision, employment first initiatives and minimum wage increases."

The report praised FCBDD for "its strong commitment to self-advocacy." Commendation was given also for "developing a strong business advisory council."

Commenting on the results of the survey, Superintendent Jed Morison said, "It is fantastic news, and a great credit to our staff and board."

In preparation for the CARF review, FCBDD staff conducted a detailed self-review concerning each service area.

The new accreditation will extend through October, 2016.

## Staff volunteers participate in drill

Six members of FCBDD's "Ready When the Time Comes" volunteer program took part in a mock disaster drill on Saturday, November 9th. They were joined by 60 other volunteers and staff from the Columbus Red Cross. The program is managed by Columbus Red Cross to provide volunteers who are trained to work in shelters that would be open during a community crisis.

Since 2008, FCBDD has maintained a corps of more than 70 staff members who have been trained to operate a shelter for individuals with developmental disabilities and their families.

Plans exist to open shelter facilities and provide specialized equipment as needed within West Central School, Northeast School and Bixby Living Skills Center. Thankfully, these provisions have not yet been needed as the Columbus area has been free of any crisis.

Volunteers who participated in the drill include: Jack Smith, Service Coordination; Bob Reardon, Employment Services Placement; Angela Ray, Psychology; Patti Aellig, Psychology; Jack Brownley, Schools; and Cathy Gordon, Early Childhood.



(L to R) Jack Smith, Bob Reardon, Angela Ray, Patti Aellig, Jack Brownley, and Cathy Gordon.

## Self-Advocacy conference a hit

Sixty-two consumers attended FCBDD's annual Self-Advocacy Conference, which was held at the Xenos Center, 1934 N. Fourth Street, on October 16th. The theme of the conference was "Rolling on the Wheels of Knowledge."



The conference highlighted the Employment First program and consumer benefits.

FCBDD's Director of Adult Services Teresa Kobelt discussed the Employment First initiative, including the national emphasis on employment opportunities for individuals with disabilities. Aaron Robinson, who has been working at his current job for over a year and had worked previously at ARC North, shared his story.

Tanya Chiles, Benefits Specialist for FCBDD, helped dispel some of the myths about workers losing benefits. She also explained the similarities and differences between Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI).

Most importantly, she urged all consumers to call her to have a benefit analysis completed.

# Provider fair well attended

FCBDD hosted a provider fair at the Aladdin Shrine Center at 3850 Stelzer Rd. on November 14th. The event, which lasted from 1 to 7 p.m., attracted approximately 1,000.

The aim of the fair was to provide individuals with developmental disabilities, as well as their families and caregivers, an opportunity to learn more about available services.

"We wanted to give folks the chance to meet some of our many providers and hopefully ease the stress of finding 'the right provider,'" said Lillian Beck, Service Coordinator and member of the event's planning committee.

A total of 110 providers set up information booths at the fair, representing a wide variety of waiver services. The booths displayed helium balloons that were color-coded to make it easier to find different types of offerings.

Parent John Bickley found the fair "very worthwhile." He is a member of the FCBDD board.

The event was "so much fun," said Heather Whitt, an aide with I.B.A. Support Services. Provider Dorreetha Irby, owner of Loving Hearts, agreed. "I love that we have the opportunity to meet people and give out information."

The planning committee is hoping to gather feedback and then start working on the next provider fair.

The planning committee is made up of FCBDD staff members Renee Aukerman, Lillian Beck, Alex Corwin, Lindsay Holt, Larry Macintosh and Joni Sparks; and provider representatives Jessica Garrett, Cher Jallow, Ann Kelley, Linda Topping and Deborah Willen.

Superintendent Jed Morison extended special thanks to Lillian Beck and Alex Corwin "for doing a terrific job."



*(L to R) Denise Tate and Dorreetha Irby of Loving Hearts, LLC.*



*(L to R) Heather Whitt and Howard Burton of I.B.A. Support Services, LLC.*



*(L to R) Wendy Hoskinson, Kristi Fink, Service Coordination; Cher Jallow, Tender Loving Care; Amy Yenkin, Alex Corwin, Service Coordination; and Ann Kelley, Life Builders.*



*Part of the large crowd drawn to the fair.*

# Good for you

Notable achievements in the FCBDD community

Northeast School ushered in the fall season with a school festival. The celebration included a classroom pumpkin decorating contest, Indian corn craft, tasty snacks, and relay races. A highlight was the inaugural Iron Chef pumpkin contest. Gretchen Shevelow emerged the victor with her savory pumpkin spread. Julie McKnight's class took first prize in the pumpkin decorating contest. Deb Viney and Jack Brownley judged the contest.



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A highly respected national business magazine has given Goodwill Industries a prestigious honor. Forbes has included Goodwill on its list of America's 25 Most Inspiring Companies. The list was based on a study by the consulting firm Performance Inspired, Inc., which surveyed nearly 5,000 persons. To learn more, please visit [www.goodwillcolumbus.com](http://www.goodwillcolumbus.com).

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Artist Wallace Peck has been invited to exhibit his work at several galleries in Ohio, the most recent being a show at Lindsay Gallery. He was even invited to exhibit at the Governor's Mansion when the state launched its artist-in-residence program recently. In describing his work, Service Coordinator Ciara Okon noted, "Wallace's personality shines through and will definitely put a smile on your face." Way to go, Wallace!



\*\*\*\*\*

"Preparing Leaders of Tomorrow" is the mission of the Ohio Association of County Boards (OACB) Executive Development Program. Eleven agency staff members have been accepted into the program for 2014. They are: Mandy Holland, Teresa Johnson, Teresa Kobelt, Todd Lilley, Jeff Marinko-Shrivers, Karen Mills, Debbie New, Kris Potridge, Lynn Rutledge, Travis Sherick, and Jonathon Zuhosky.



\*\*\*\*\*

# Career Milestones

30 years

Joellen McKnight

25 years

Brenda Lackey

20 years

Edith Collins

Laurie Green-Lauber

Kathleen Moran

15 years

Kimberly Ferrell

10 years

Peter Madison

Phyllis Stewart

5 years

Shiann Bennett

James R. Turner

Sean Patterson

Hats off to the nine ARC Industries employees who were featured in the Autumn issue of Connections a publication of Simpson Strong Tie Company, Inc. They are members of an on-site crew that works at Simpson labeling boxes, packing parts and doing other projects. The employees are: Mike Arcilla, Emily Billisits, Stephen Boyd, Chad Contreas, Jamie Erikson, Jonathan Hurt, Mike McKahan, Tim Ryan and Rashon Smith.

\*\*\*\*\*

Last month's listing of FCBDD community members who took part in the Nationwide Children's Hospital Marathon on October 20th inadvertently omitted three agency staff members. April Brehob from ECEFC and Amy Kulow from Transportation did the half marathon, while Mary Beth Poe of ECLC did the full (her 6th). Sorry for the oversight, ladies, and congratulations!

## Bowling tourney coming

Interested FCBDD staff may sign up to participate in the annual *For the Fun of It* bowling tournament which will be held at Columbus Square Bowling Palace on Saturday, January 18th from 1:30 to 4:30 p.m. Registration fee is \$25. Each bowler will bowl three games. Funds raised will support Special Olympics and future levy campaigns.



For details, please contact Jack Brownley, Director of Schools, at 342-5960 or at [jack.brownley@fcbdd.org](mailto:jack.brownley@fcbdd.org).

## “Quotable quote”

"Life is ten percent what happens to you and ninety percent how you react to it."

-- Charles Swindoll

## Dateline

The Franklin County Board of Developmental Disabilities

**Dean Fadel**, President  
**Renée Stein**, Vice-President  
**Linda Craig**, Secretary  
**John Bickley**  
**Marie Crawford**  
**Helen Ninos**  
**Beth Savage**

Superintendent / C.E.O. **Jed W. Morison**

The Franklin County Board of Developmental Disabilities does not discriminate in employment or services on the basis of race, color, creed, sex, national origin, or disability.

The following staff contribute to the monthly *Dateline*:

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Information about the Franklin County Board of Developmental Disabilities is always available on the internet at:

[www.fcbdd.org](http://www.fcbdd.org)

## Calendar

### December, 2013

- 4-6 Ohio Association of County Boards Convention, Hilton Easton. For more information please call 431-0616 or visit [oacbddd.org](http://oacbddd.org).
- 9 Public hearing on FCBDD's Annual Action Plan, 2879 Johnstown Road, 4 p.m.
- 10 Franklin County Residential Services Board of Trustees meeting, 11 a.m. Please call 844-3800 for location.
- 12 Self-Advocate Advisory Council, 2879 Johnstown Rd., 10 a.m.
- 18 Family Support meeting, 2879 Johnstown Rd., 9:30 a.m. Meeting is open to all family members.
- 21 Winter begins.
- 23 ARC Industries Board of Trustees meeting, Fawcett Center, 11:30 a.m.
- 23 Winter recess for ECE and schools. Classes resume January 2nd.
- 25 Merry Christmas!
- 26-31 Winter recess for adult services. Programs resume January 2nd.

## Save the date

The Down Syndrome Association of Central Ohio (DSACO) will hold its "Dancing with Our Stars" event at Villa Milano, 1630 Schrock Rd., on Saturday evening, February 1st, from 6 to 11 p.m.

For more information, please visit [www.dsaco.net](http://www.dsaco.net).

## Check here for closing news

For information concerning the emergency closing of FCBDD facilities, please tune in to the following radio and TV stations after 5:30 a.m.:

### Radio AM

WBNS (1460)  
WMNI (920)  
WOSU (820)  
WTVN (610)

### Radio FM

WCOL (92.3)  
WCVO (104.9)  
WNCI (97.9)  
WSNY (Sunny95)

### Television

WCMH (4)  
WSYX (6)  
WBNS (10)  
WOSU (34)