

Published by the Franklin County Board of Developmental Disabilities "Helping people to live, learn and work in our community"

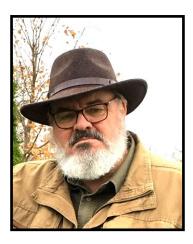
## **Jack Beatty to retire**

Jack Beatty, Director of Service Coordination since 1989, has announced that he will retire at the end of October.

Jack was one of the original Case Managers in 1985, when the State Department authorized a pilot project in Franklin County to transition Case Management Services from the state to counties. Today, he heads a Department of over 250 staff serving almost 9,000 children and adults who have developmental disabilities.

According to Jed Morison, Superintendent/ CEO, "Jack has been absolutely outstanding in all respects. His leadership will have a positive impact for years and years to come."

Under Jack's leadership, the Service Coordination Department (formerly called Case Management) has grown in numbers and responsibilities. Back in 1985, there was very little Medicaid involvement. Today, over 5,000 people have Medicaid waivers, providing close to \$200 million in services. With Medicaid funding, a myriad of rules and often changing regulations must be followed. Jack's steady leadership has helped his staff and those served navigate these changes and complex federal rules.



In addition to day to day Service Coordination services, Jack oversees the Intake and MUI (Major Unusual Incident) Departments. In 2010, Jack provided the leadership to have his department move from their downtown location to the Watermark Building near Grandview.

"Jack is one of the most honest, ethical and intelligent people one will ever know. His humble and thoughtful leadership is respected by those he serves, family members and staff," according to Jed Morison.

Prior to his service with the Franklin County Board, Jack served as a Residential Manager and in his early career, he was a Psychiatric Attendant. He has a gift of writing, where he brings to life his experiences while communicating a meaningful and compassionate message to the reader. His interests and experiences are diverse, from his days growing up in West Virginia, Pennsylvania and Ohio, to his love for family, fishing, fountain pens, cigars, people, astronomy, the outdoors and a good book.

About his work with the Board, Jack says "it has been my great privilege to work with such dedicated and talented staff in Service Coordination to dramatically expand services, over time, for individuals with developmental disabilities in Franklin County. I appreciated the consistently strong support from the Administration as well as our Board which made this progress possible."

In retirement, he plans to spend increased time with family, catch up on reading, fly fish more often, and look for continued service opportunities that may present themselves.

An informal open house for Jack will be held on Tuesday, October 3rd, from 4:30-6:00 p.m. at Villa Milano, 1630 Schrock Road, prior to the Community Star Awards. All are welcome to stop by to wish Jack well even if they are not planning to stay for the Star Awards. There is no cost to attend Jack's retirement gathering.

We thank Jack Beatty for his service, where he has impacted the lives of thousands of individuals with disabilities, not to mention their families, their staff and their care givers. We also thank Jack for his warm friendship over the years and wish him the very best in his well-deserved retirement. (Lee Childs, currently one of the Assistant Directors in Service Coordination, has been appointed to replace Jack Beatty as Director, Effective November 1, 2017.)

Celebrate 50!
FCBDD celebrates 50 years in 2017.

Throughout 2017, we are celebrating 50 years of service provided by County Boards of Developmental Disabilities, which were established on October 25, 1967. To help celebrate, each month we will include a bit of history in our journey over these past 50 years to help people live, learn and work in our community. Let's Celebrate 50!

Northeast School (now Northeast Center) and Southeast School (now Bixby Center) were the first two facilities built and owned by Franklin County.

They both opened in 1974. West Central School opened in 1978, replacing Holy Family School. Nancy Mosure, Thelma Palmer and Pauline Kitchton were the first Principals of Northeast, Southeast and West Central.

## Good Life changes lives by Marcia Duffy

"Be a duck", "hats of support" and "emotional first-aid" are just a few of the tools the Good Life participants learned over the course of an 11-week training which cumulated in each being prepared to be more successful in their jobs and personal lives.

Twenty staff members representing Franklin, Pickaway, and Champaign County Boards of Developmental Disabilities and Goodwill Columbus came together on May 18th to share and celebrate their Good Life journey and lessons learned with their directors and supervisors.

These staff members participated in a train-the-trainer program where their transformation to an effective facilitator occurred. The goal of the program is to combine various philosophies and disciplines into a cohesive and organized effort to help people with developmental disabilities live a good life. Dynamic program trainers, Willie Jones and Pete Moore, led participants on this motivating, eye-opening and engaging journey.

On-Site Crew Program Manager, Tyler Betts, admits he was a little apprehensive about being away from work for over 80 hours to attend the training; however, Tyler believes he learned the value of working as a team and the art of being positive as a result of the training.

In their new role as facilitators, these graduates are eager to begin sharing and promoting all that they have learned to ensure that we are all successful and living a Good Life!



Instructors Pete Moore (top left) and Willie Jones (top right) join participants at Good Life Training. Front Row (from left to right): Alique Yardley, Erica Maze, Heather Foll and Lynsey Cooner.

Second Row (from left to right): Stacie Randle, Tonya Porter, Pamela Lopez, Paula English, Bethany Tackett, Dave Barrow and Judy Cousins.

Third Row (from left to right): Pete Moore, Amanda Epling, Tyler Betts, Della Potts, Margie Bruggeman, Laurie Mamula, Pattie Saniel-Banrey, Kirk Wilmer and Willie Jones.

Not pictured: Dan Knox and Ken Yusko.

### **Integrated Community Supports Grant**

Sara Murphy, nationally recognized consultant, recently commended ARC Industries and the Franklin County Board of Developmental Disabilities for the proactive and progressive efforts to enhance community involvement.

Thanks to an "Integrated Community Supports" grant from the Ohio Department of Developmental Disabilities (DODD), FCBDD was able to contract with Sara Murphy and her company TransCen, to have her assistance in planning our future with the new rules of DODD and CMS (Centers for Medicare and Medicaid Services).

The new rules require a different service model, where individuals receive services and supports based on their person-centered plans. Community employment and purposeful community experiences are the goal as we transition from a system that most often leads to facility based programs. Sara Murphy commended staff who are now focusing on skills rather than deficits and supporting people in creative ways. She stated "it is not just about taking group field trips into the community, rather it is about individuals becoming a part of the community."

In May, Northeast Center hosted an Open House to share successes for the Integrated Community Support grant. Individuals who have received community jobs shared their stories. Several staff have gained insights into the 'Discovery' process that helps individuals discover and build on their strengths and interests.

Some transition age and older adults participated in what is called the 'hub' model, which supports enhanced community experiences with the 'hub' utilized as a central gathering and personal care site leading to community involvement.

Sara Murphy said "Franklin County is making the transition slowly and doing it right. You are providing a 'state of the art' example with some individuals who have significant disabilities. It is not easy to change, especially with such a big organization."

As shifts in services are made, Superintendent Morison stated "we are proud of the staff and individuals who have participated in this pilot project to help us strengthen our person-centered community opportunities. As an organization, we continue to believe in options, which include our excellent facility based services and we are committed to continued exploration of more and more community employment, internships, volunteer opportunities and other ways to support individuals to reach their goals."

## Representative Kent visits FCBDD

State Representative Bernadine Kent recently visited the Franklin County Board of Developmental Disabilities to learn more about services provided to many of her constituents.

Representative Kent was elected to her position in November, 2016. She represents House District 25, formerly represented by County Commissioner Kevin Boyce.

Following a meeting with Superintendent Morison, Representative Kent toured the Board's Early Childhood Education and Family Center with Rebecca Love.

Superintendent Morison stated "we very much appreciate Representative Kent's interest and support of our services. She was great to spend an afternoon with us."



Representative Kent visits ECEFC and Rebecca Love, Director of Early Childhood Education

## Magistrate clarifies guardianship rules

Magistrate Maureen Duffy, from the Franklin County Probate Court, recently presented to family members on the subject of guardianship.

Magistrate Duffy indicated that new guardians are required to take a 6-hour course within their first six months of guardianship and additional 3 hour courses annually. Coursework is offered at various locations and online through the Ohio Judicial College at https://probate.franklincountyohio.gov/departments/guardianship.cfm or by phone at (614) 525-3841.

Clarification was also provided on whether a guardian can simultaneously be a paid provider of services. Magistrate Duffy stated that the Ohio Supreme Court rules say that guardians cannot serve as a direct provider however this rule can be waived by the Judge after a hearing.

Franklin County Probate Court is responsible for thousands of guardians who assist with decisions for people who are elderly, have mental illness or who have disabilities.

Thanks to the efforts of Judge Montgomery, Franklin County also has the Franklin County Guardianship Services Board to provide guardianship services for people who have no other alternatives.

Franklin County is the only county in Ohio with a Guardianship Services Board that was allowed by legislation sponsored by former Senator and current State Representative Jim Hughes.



For more information on guardianship, go to the following link at Franklin County Probate Court:

https://probate.franklincountyohio.gov.

## Transportation changes continuing

Transportation changes are continuing for the Franklin County Board of Developmental Disabilities and will be implemented on September 5th.

Changes in bus routes and drivers will be required and other plans are required to progress toward compliance with federal regulations of CMS (Centers for Medicare and Medicaid Services).

As enrollment in programs change, periodic revision to transportation 'catchment' areas is required. This means that some may be attending another facility or may arrange for alternative transportation if they want to continue at the same facility.

Bus Drivers and Bus Assistants will rebid on all bus routes. This means some may get a new Bus Driver or Assistant and the pick-up and drop-off times may need to be revised.



Effective July 1, 2017, Anthony Hartley, former CEO of the Association for the Developmentally Disabled, Inc. (Add), began with the Board. His job is to review transportation operations and to develop recommendations to establish a non-profit organization to provide transportation services. This is required by the 'Conflict Free Case Management' rule of the Centers for Medicare and Medicaid Services (CMS). Specific timelines are not yet identified.

## **Special Olympics**

Over 100 Special Olympians from the Franklin County Board of Developmental Disabilities (FCBDD) recently participated in the 2017 Ohio Special Olympics games.

The event was held at the Ohio State University on June 23-25. Fifty volunteer Coaches and Chaperones accompanied the Franklin County athletes, who joined over 2000 other Special Olympians from Ohio.

Ryan Phillips, Coordinator of FCBDD Special Olympics provided pictures from the event.

Pictured clockwise from the top: The Franklin County Special Olympics Tennis Team: Laura DeWert, Karia Karia, Jessica Rock, Kevin Roddy, Tucker Phillips, Joe Robinson, Shavonne Davis, Mark Wooden, and Meg Griffing; Powerlifting: Will Hart, Track: Monica Newman; and Running track: Tianna Boynton.









## **Dody Twyford honored**

Dody Twyford, long-time volunteer at ARC West was honored recently for over 20 years of volunteer services.

Mrs. Twyford was surprised by the participants and staff at ARC West on April 27th. According to Mary Beth McDonald, Director at ARC West, "Dody has been terrific, providing leadership of the "Can Do Players" for all these years."

Her volunteer support has resulted in several public performances by the "Can Do Players." The performances provided great entertainment, but also have the primary benefit of helping participants to gain self-confidence and presentation skills. With these skills, individuals are in a better position to acquire jobs in the community or participate in community experiences.

Special thanks to Dody Twyford, long time and loyal volunteer.





## **Good for you**

Notable achievements in the FCBDD community



Special thanks to Jeri Jude, Bus Driver for West Central and Northeast schools for over 20 years. We will miss you!

Congratulations and special thanks to Janice Keaser for participation at the Legislative Advocacy Day. Janice provides leadership on the Self-Advocate Advisory Council and is one of the original members.



Congratulations to Sandy Tillet-Ferguson on retirement after 38 years of service as a Speech Pathologist for the Early Childhood Education Department. In addition to Sandy's speech services, she provided great leadership utilizing technology to support services. Thanks for everything and best wishes on your retirement.

Congratulations to early childhood staff who retired or will retire this summer, pictured from left to right: (Laurie Shkolnik, Sandy Tillet-Ferguson, and Michele Brosius)





Congratulations to Mark and Debbie Salter on retirement from the Early Childhood Education Department. Mark retires with 42 years of service, which began at Southeast School as a teacher in 1978. Debbie has a total of 17 years of service, all with the Early Childhood Department. Thanks for your outstanding services.

Congratulations to school staff who retired at the end of the school year, pictured from left to right: Sharon Skaggs, Darleen Hayhurst, Cheryl Huntzinger and Ronda Gilliam



Special thanks to all who made the West Central School Prom a success. This year's theme was Cinco de Mayo and many helped to make the event a success, including Cinderella's Closet Boutique, Men's Wearhouse, and Mike Price of Fairfield Photography.



Special thanks to Bill Brewer for excellent service as the AIMS (ARC Industries Management System) Administrator and a total of 42 years of services with the Adult Services Department of the Franklin County Board of Developmental Disabilities. Congratulations Bill, and best wishes on your retirement

#### **Career Milestones**

#### 35 Years

Nancy O'Neal Robin Quelette-Williams

#### 30 Years

Patricia Broussard Brian Parks

#### 25 Years

Gretchen Brooks Eric Jaycox Paula Ross

#### 20 Years

Johnny Barnett Brad Breedlove Susan Clark Nancy Ealy Linda Gerber Pamela Harvey

#### 15 Years

Debra Aljebary Judy Cook Danielle Farrar Erica Graff Cynthia Moore Susan Stoney Mindy Stover Gretchen Uhl

#### 10 Years

Sharron Alston
Joyce Brown
Heather Buchwald
Megan Christy
Chuck Dawson
Zane Dillon
John Dipietro
Jeanette Hale
Lisa Robinson
Portia Hines
Adrienne Harvey
Laura Roberts
Lynn Robinson
Evelyn Smith
Julie Voss

#### 5 Years

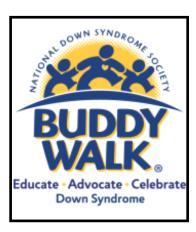
Dewey Akers Kathryn Gauron Ladonna Jackson Virginia Scott Delia Mcdonough Patrick Murphy Deborah Rice Lindsay Amato Ashley Voss Mary Wheeler

## **Columbus Buddy Walk**

The Columbus Buddy Walk, sponsored by the Down Syndrome Association of Central Ohio (DSACO) is scheduled for Sunday, October 1, 2017 at MAPFRE Stadium.

The registration fee is \$21/person, however individuals with Down Syndrome are free. All must be registered to participate.

Sponsorship opportunities are available. For more information or to register/ join a team, visit <a href="https://www.columbusbuddywalk.org">www.columbusbuddywalk.org</a> or contact Evanthia Brillhart at ebrillhart@dsaco.net.



## **Dateline**

The Franklin County Board of Developmental Disabilities

Linda Craig, President
John Bickley, Vice-President
Beth Savage, Secretary
Marie Crawford
Dean Fadel
Helen Ninos
Renée Stein

Superintendent/CEO Jed W. Morison

The Franklin County Board of Developmental Disabilities does not discriminate in employment or services on the basis of race, color, creed, sex, national origin, or disability.

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Information about the Franklin County Board of Developmental Disabilities is always available on the internet at:

### **Calendars**

#### July, 2017

- 4 Independence Day Celebrated all county facilities closed.
- 5 School-age Transition to Work Summer program begins.
- 17 ARC Industries Board of Trustees meeting, Kemba Financial in Gahanna, 11:30 a.m.
- 19 Family Support meeting, 2879 Johnstown Rd., 10:00 a.m. Meeting is open to all family members.
- 20 ECE Summer Center programs end.
- 27 Franklin County Board of Developmental Disabilities Finance and Human Resources Committees meeting, 2879 Johnstown Rd., 4 p.m.
- 27 Franklin County Board of Developmental Disabilities Board meeting, 2879 Johnstown Rd., 5 p.m.
- 28 School-age Summer Center programs end.

#### August, 2017

- 2 School-age Transition to Work Summer Programs end.
- 11 Staff Development Day for Adult Services and Transportation staff. All adult facilities closed.
- 21 ARC Industries Board of Trustees meeting, Kemba Financial in Gahanna, 11:30 a.m.
- 21-22 ECE and School staff returns Staff Preparation/ Development Day.
- 23 First day of classes at West Central School.
- 23-25 ECE Program Service Days Parent Visitation (No Transportation).
- 28 First day of classes, ECE please consult program schedule.

# Save the date for STAR AWARDS - October 3rd

The 2017 Community Star Awards will be held on October 3, 2017 at Villa Milano, beginning at 5:30 p.m.

Star Award winners will be announced in the September issue of 'Dateline.' In addition to recognition of several extraordinary individuals and organizations, we will celebrate 50 years of services provided by the Franklin County Board of Developmental Disabilities. County Boards of Developmental Disabilities were established on October 25, 1967.

Registration forms to attend the Star Awards event will be included in the September 'Dateline.'