

# Dateline

February, 2017

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"Helping people to live, learn and work in our community"

## Board re-elects officers in organizational meeting

In their annual organizational meeting, the Franklin County Board of Developmental Disabilities re-elected Linda Craig as President for the 2017 year. John Bickley was re-elected as Vice President and Beth Savage will continue as secretary.



Linda Craig,  
President

Linda Craig was originally appointed to the Board by the Franklin County Commissioners in 2011. She began as President in January, 2015, and has previously served as Chair of the Board's Ethics and Human Resources Committees. In her work, Ms. Craig serves as the Community Outreach Coordinator for the Franklin County Treasurer.

John Bickley began his services to the Board in 2011. He is the former Director of the YMCA of Central

Ohio. Mr. Bickley was appointed by the Franklin County Commissioners and he is a parent of an adult daughter who receives services from the Board.

Beth Savage was appointed by Probate Judge Montgomery in 2012 and serves as Chair of the Board's Finance Committee. She has a daughter who receives services. In her work, Ms. Savage is the Director of Forensic Services for PricewaterhouseCooper's Advisory Services, LLC.

The other members of the Board are Marie Crawford, Chair of the Human Resources Committee; Dean Fadel, Past President of the Board and current President of the Ohio Association of County Boards (OACB); Helen Ninos, Past President and Chair of Ethics; and Renee Stein, Immediate Past President and member of the Finance Committee.

The Board typically meets on the fourth Thursday of the month at 5:00 p.m. at 2879 Johnstown Road.

## ARC Industries update

Bob Gaston has been officially hired as the CEO of ARC Industries, effective January 3, 2017.

Bob is the first staff person to transition from the Franklin County Board of Developmental Disabilities (FCBDD) payroll to the ARC Industries payroll as a result of the 'Conflict Free Case Management' ruling of the Centers for Medicare and Medicaid Services (CMS).

CMS indicated that if County Boards provide Case Management (Service Coordination) for Medicaid waivers then they cannot provide services funded by these waivers.

In January, 2019, plans call for all adult services staff to transition.

ARC Industries is required to hire a CEO and one other staff person to become a certified Provider. This will then allow ARC Industries to bill directly for Medicaid services, rather than through the Franklin County Board. Dan Darling, former Human Resources Director for FCBDD, has also been hired by ARC Industries, as this second person. Dan will serve as Director of Transformation Services.

According to Bob Gaston, the next two years will focus on policy development and developing infrastructure for Human Resources, Payroll, Medicaid billing, etc.

FCBDD contracts with ARC Industries for Bob to continue to supervise and direct all adult service operations.

It is also expected that the ARC Industries Central Office will move from the Marilyn Lane location to another office building in the next year.

Jed Morison, Superintendent/ CEO of the Franklin County Board of Developmental Disabilities indicated "we are fortunate to have excellent leadership from the ARC Industries Board and Bob as we continue to implement this required transition."



Throughout 2017, we will celebrate 50 years of service provided by County Boards of Developmental Disabilities, which were established on October 25, 1967. To help celebrate, each month we will include a bit of history in our journey over these past 50 years to help people live, learn and work in our community. Let's **Celebrate 50!**

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The first Administrator/  
Superintendent of the  
Franklin County Board  
was Ronald Ansley,  
followed by Dr. Bernard Niehm,  
followed by Ken McBain,  
followed by Stephen G. Pleasnick,  
followed by current  
Superintendent Jed Morison.

Dorothy Renner served as Acting  
Superintendent/ Administrator  
between Ken McBain and  
Stephen G. Pleasnick.

## Dan Darling retires

Dan Darling, former Human Resources Director, has retired from the Franklin County Board of Developmental Disabilities, effective December 31, 2016.

Dan began his career with the Board in 1978, as a Supervisor with ARC South. In 1980, Dan became Director of Human Resources and for a period of time in the 1980s, he also supervised the Intake Department. For the past year, he assisted ARC Industries with the privatization requirement of the federal government.

"Dan's leadership over the years has had a huge impact for the people we serve, our staff and our agency" stated Jed Morison, Superintendent/ CEO. "Just about every transition our agency has made, impacted HR in one way or another. Dan was always there to support whatever needed to be done, whether it was a change required by state or federal regulations or Board policy."

Dan recalls the days when everything was done with paper and pen, rather than computer. At one point, the Board had over 1700 staff members, and all data on sick leave and vacation was maintained on "blue sheets" for each employee. When Dan managed the Intake Department, he helped to move it from a 'paper' system to establishing a database for tracking and reporting state data.

Dot Yeager, Chief Business Officer, stated "Dan's work has been extensive, including his leadership on policy preparation, negotiations, eligibility hearings, workforce management issues and supporting staff and the agency in sometimes sensitive personnel matters."

About his future, Dan will keep busy as he continues to assist ARC Industries with privatization. Adult Services staff will eventually become the employer of current adult services staff of the Board, as a result of a 'Conflict Free Case Management' requirement of the Centers for Medicare and Medicaid Services (CMS). Dan states that he "looks forward to working with everyone as we head on to new and exciting endeavors with ARC Industries."

Best wishes to Dan Darling and thanks for the many years of leadership.



*Dan Darling*

## Annual Action and Strategic Plan approved

The Franklin County Board of Developmental Disabilities has approved the 2017 Annual Action and Strategic Plan.

The plan provides details on the Board's mission, vision, enrollment projections, table of organization, mandates, status and plans for individual programs. It is consistent with the Board's long-term strategic plan and it provides insight to the many initiatives/ strategies of the Board as well as outcomes.

One of the major initiatives relates to the Board's requirement to privatize some services due to the federal requirement to have 'Conflict Free Case Management.' The Centers for Medicare and Medicaid Services (CMS) has said that County Boards of Developmental Disabilities cannot directly provide services that are funded by Medicaid waivers if they are also providing the Case Management (Service Coordination) services. The Franklin County Board of Developmental Disabilities and the ARC Industries Board have a plan to transition staff to the ARC Industries payroll in January, 2019.

The Annual Action and Strategic Plan will be posted on the FCBDD website.

## Special Olympics dancers learn from professional

Special Olympians Jennifer Fox Cunningham and Stephanie Leppert recently participated in the dance fitness program "LaBlast" with Louis van Amstel, professional dancer who appears on 'Dancing with the Stars.'

The event was held at The Ohio State University and included two days of instruction and dancing with Louis van Amstel. Line dances were later performed in Worthington.

While Jennifer and Stephanie will not be traveling, other Special Olympians from the United States are expected to perform in Austria in March.



*From left to right: Stephanie Leppert, Louis van Amstel, and Jennifer Fox Cunningham*

# Managed care optional/voluntary

**Editor's Note:** The following excerpts have been taken from a 'Frequently Asked Questions' publication of the Ohio Department of Medicaid. For additional information, individuals can contact their FCBDD Service Coordinator or call the Ohio Medicaid Consumer Hotline at (800) 324-8680 or visit [www.ohiomh.com](http://www.ohiomh.com).

Beginning January 1, 2017, individuals enrolled in a home and community-based services (HCBS) waiver administered through DODD, will have the option to enroll in managed care instead of the traditional fee-for-service program.

- Enrollment is 100% optional
- HCBS waiver services will continue "as is" with waiver services provided through fee-for-service.
- Managed care plans (MCPs) will be used for the primary/acute care needs.

## **What is Managed Care?**

MCPs contract with the Ohio Department of Medicaid (ODM) to pay for medically necessary services.

In fee-for-service (monthly paper card) Medicaid, providers bill Ohio Medicaid for each individual service provided. In managed care, Medicaid providers bill the MCP and the MCP pays the providers. Ohio Medicaid pays the MCP a set monthly rate per member for all services provided.

## **What services are covered in a managed care plan benefit package?**

The benefit package includes all medically necessary services covered by Medicaid fee-for-service (preventative care, hospital, emergency, prescription, and more).

MCPs may cover additional value added benefits, which vary by plan.

Individuals enrolled in an MCP may access the Medicaid behavioral health benefit even though these services are paid for by Medicaid fee-for-service. MCPs are required to coordinate behavioral health services. The MCP member ID card can be used to access the Medicaid behavioral health benefits.

## **What are benefits of managed care?**

- One point of accountability for members
- Expanded provider networks
- Dedicated toll free member services and 24-hour nurse advice phone numbers
- Care Management
- Health and wellness programs
- Multiple avenues for consumer input
- Grievance and appeal system
- Additional benefits like vision, dental and transportation

## **What is the managed care enrollment process?**

Individuals will receive an enrollment notice informing them to call the Ohio Medicaid Consumer Hotline at (800) 324-8680 to receive assistance in selecting a managed care plan.

If you do not want to enroll in managed care and would like to continue receiving fee-for-service Medicaid, no action is needed.

If you remain on fee for service Medicaid you will receive managed care enrollment notices annually.

## **Am I able to disenroll from managed care and switch back to fee-for-service Medicaid?**

Yes, you can dis-enroll from managed care at any time by calling the Ohio Medicaid Consumer Hotline at (800) 324-8680 and request disenrollment.

Should you disenroll from managed care you have the option to re-enroll in managed care at any time.

# 'For the Fun of It'

Over 100 Franklin County Board of Developmental Disabilities staff joined together on Saturday, January 7th to raise funds for Special Olympics.

This was the 12th year of this bowling competition, titled "For the Fun of It." Bragging rights go to the following bowlers pictured below. Special thanks to Brian Parks for photographing the event.

According to Superintendent Morison, "all the credit goes to Jack Brownley and Cindy Massenelli for pulling this together. Dominic Massenelli volunteered to serve as the Master of Ceremonies. They all did a terrific job."

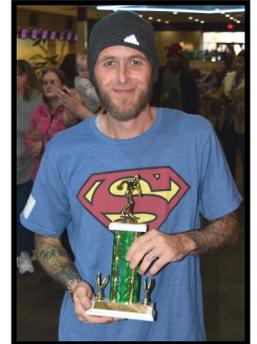
Congratulations to all participants. We may not all be the best bowlers, but we sure had fun!



**Greg Epley, Donny Thompson, Mike White, Kenny White (Transportation) Top Team (1993 pins in 3 games).**



**Amanda Carroll (Adult Services) Top Female Bowler (642 pins in 3 games).**



**Brian Matthews (Adult Services) Top Male Bowler (623 pins in 3 games).**



**Honors for the best sports and lowest score went to: Lynne Johannson, Lynn Banks, Jeff Pattison (not pictured) and Susan Nagy.**



**The best uniform for the event was worn by 4 Adult Services staff. Pictured with Superintendent Morison are from left to right: Chandra Woods, Rebecca Ackerman, Rachel Harper and Julie Kaber.**

## Help with smoking cessation - LIFT

Did you know that people with disabilities are one and one-half times more likely to smoke than people without disabilities?

Living Independently from Tobacco (LIFT)- is a smoking cessation program specifically designed for individuals with disabilities and has been an available program at the ARC West workshop since August 2015. To date, ARC West has offered four smoking cessation groups that have included a total of 13 individual participants. Participants call the group, "Tobacco Busters."

Many of the participants have repeated the group with the hope of finally succeeding in breaking the habit; and, of the 13 participants, two individuals have successfully quit smoking. The LIFT program includes the use of a Smokerlyzer machine that measures the amount of carbon monoxide in one's body. One ARC West participant, after learning his carbon monoxide level was dangerously high, committed to joining Tobacco Busters because he wanted to "live to a ripe-old age."

Quitting any addiction is difficult. For individuals with disabilities who smoke, it's nice to know there is a program to help them break through the addiction and promote better overall health.

[The LIFT program is offered through FCBDD's Psychology Department and is facilitated by Patti Aellig, MA, at the ARC West location.]

## Good for you

*Notable achievements in the FCBDD community*



Special thanks to **TaRonda Curry** and her committee for another year of providing hundreds of toys for children through the 'Toys for Tots' program. TaRonda received special recognition from the United States Marine Corps for her special efforts. Congratulations!

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Congratulations to **Dr. Diego Solis**, Dentist at the Nisonger Dental Clinic, located at the FCBDD Early Childhood Education and Family Center, for being selected as a Top Dentist in Central Ohio. Congratulations to Dr. Solis!



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Thanks to **Cindy Massenelli** and **Jack Brownley** for coordinating a terrific bowling fundraiser for Special Olympics.

## Career Milestones

**35 years**

Shirley Jordan

**30 years**

Rose Dexter  
William Meier  
Donna Robbins

**25 years**

Charbeth Cooke

**10 years**

Erica Bell  
Barbara Brown  
Gregory Epley  
Vickie Ulry

## Pat Batdorf retires

After 32 years of employment with the Franklin County Board of Developmental Disabilities (FCBDD), Patricia Batdorf retired at the end of January.

Patricia started at Northeast School as a teacher assistant from 1985 to 1988. She began working as an On the Job Training Specialist for the Job Placement Division of FCBDD in 1988 and remained with the department until her retirement.

About her career, Pat said "I'm proud to have had the opportunity to teach, coach and empower many, many individuals to grow and access the life they wanted to have which equates with dignity, choice, and hope!" Patricia supported people with disabilities with integrated community employment over the years. She noted with pride that one of the first people she assisted with job coaching has been employed with Cheryl & Company for 30 years.

Although she has retired, Patricia will still be active in the field. She is the President of the Ohio Rehabilitation Association (ORA) and also President of the local chapter of the Central Ohio Rehabilitation Association (CORA). A few of her other activities will include continuing to do standup comedy, finishing a documentary film about amateur standup comedy, painting, and work on a couple books.

According to Superintendent Morison "Pat has impacted hundreds of people in positive ways. She is also a terrific stand-up comedian, where she is known as 'Patsy B'. We will sure miss her."

Best wishes to Pat Batdorf.



## Free 'Good Life' Training

The Ohio Department of Developmental Disabilities, Nisonger Center and the Ohio Developmental Disabilities Council are sponsoring a workshop on February 23rd for anyone interested in learning the 'Charting the Life Course' framework, which helps individuals and families of all abilities at any age or stage of life to develop a vision for a good life.

Admission and materials are free. The course will be at Xenos, 1390 Community Park Drive, Columbus, 43229.

For details or to register visit: <http://www.planetreg.com/E14111317130331>  
or call Kim Weimer at (614) 466-8359.

## Board approves calendars

In their January 26, 2017 meeting, the Franklin County Board of Developmental Disabilities approved calendars for the 2017/2018 program year.

The approved calendars are for the period of July 1, 2017 through June 30, 2018 and are similar to current calendars. Early Childhood and School staff will return to school after summer recess on August 21, 2017. School students will have their first day of classes on August 23rd and early childhood students will be informed of their first day following home visits.

Winter recess for FCBDD early childhood and school programs will be from Friday, December 22, 2017 through January 2, 2018. Spring recess for children will be from April 2-6, 2018. The school year will end on June 1, 2018.

Adult programs will maintain a similar schedule as this year, with adult centers closed on December 26-29, in addition to holidays.

## Dateline

The Franklin County Board of Developmental Disabilities

**Linda Craig**, President  
**John Bickley**, Vice-President  
**Beth Savage**, Secretary  
**Marie Crawford**  
**Dean Fadel**  
**Helen Ninos**  
**Renée Stein**

Superintendent/CEO **Jed W. Morison**

The Franklin County Board of Developmental Disabilities does not discriminate in employment or services on the basis of race, color, creed, sex, national origin, or disability.

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Information about the Franklin County Board of Developmental Disabilities is always available on the internet at:

[www.fcbdd.org](http://www.fcbdd.org)

## Calendar

February, 2017

- 2 Groundhog Day
- 4 Dancing with Our Stars Gala hosted by the Down Syndrome Association of Central Ohio (DSACO) at Villa Milano Banquet & Conference Center at 6 p.m., 1630 Schrock Rd. For more information please go to [www.dsaco.net/gala](http://www.dsaco.net/gala).
- 14 Happy Valentine's Day!
- 15 Family Support, 2879 Johnstown Rd., 10:00 a.m.
- 20 Presidents' Day - all county facilities closed.
- 23 FCBDD Human Resources and Finance Committee meetings, 2879 Johnstown Rd., 4 p.m.
- 23 FCBDD Board meeting, 2879 Johnstown Rd., 5 p.m.
- 27 ARC Industries Board of Trustees meeting, Kemba Financial in Gahanna, 11:30 a.m.

## Dancing with our stars gala

The Down Syndrome Association of Central Ohio (DSACO) will have the 2017 "Dancing with Our Stars" gala on February 4, 2017 at the Villa Milano Banquet and Conference Center.



John Martin, Director of the Ohio Department of Developmental Disabilities, will be honored and funds raised will benefit DSACO.

For details, visit [www.dsaco.net/gala](http://www.dsaco.net/gala).

## Family Support meetings for 2017

Family Support meetings for 2017 have been scheduled for family members of people served by the Franklin County Board of Developmental Disabilities.

The first meeting in 2017 was held on Wednesday, January 18th. Other meetings are scheduled for the third Wednesday of the month at 2879 Johnstown Road except for August. All meetings begin at 10:00 a.m.

Parents, siblings or other family members are welcome to hear updates from the Superintendent and to provide feedback.