Linda Fleming to retire

Linda Fleming, Executive Assistant to the Superintendent, has announced that she will retire at the end of the year.

"Linda is a first class person who does first class work. She has been invaluable to this agency and the people we serve," stated Jed Morison, Superintendent/CEO. "There isn't a day that goes by when Linda doesn't help someone, whether it is a person we serve, family member, Board member, fellow staff worker or someone from the general public. Her behind the scenes work impacts our entire operation."

Linda retires with over 30 years of public service. For ten years, she served as Executive Assistant to the Superintendent of Mt. Vernon Developmental Center and for the past twenty years, she has provided steady and solid service for the Franklin County Board of Developmental Disabilities.

Board members reappointed

The Franklin County Board of Commissioners has reappointed three Board members to the Franklin County Board of Developmental Disabilities.

John Bickley, Marie Crawford, and Renée Stein have each been reappointed to serve another four year term from January, 2017 through January, 2021.

The Franklin County Board of Commissioners appoints five of the Board members and Probate Judge Montgomery appoints two. Board members serve four year terms and can be reappointed twice. At least three of the Board members must be family members of individuals who are eligible for or are receiving services. All Board members serve with no compensation.

The other Board members are Linda Craig, President; Beth Savage, Secretary and Chair of Finance; Dean Fadel, Past President and President of the Ohio Association of County Boards; and Helen Ninos, Past President and Chair of Ethics Committee.

The Board’s Annual Organizational meeting with election of officers, will be held on January 26, 2017.
Transportation planning continues

The Franklin County Board of Developmental Disabilities has issued a 'Request for Qualifications' to secure a firm or consultant to advise on plans to privatize transportation services in response to federal requirements.

The Centers for Medicare and Medicaid Services have said that County Boards of Developmental Disabilities in Ohio must privatize those services that are funded by Medicaid waivers. This ruling is responsive to their 'Conflict Free Case Management' requirement that says that County Boards who provide case management for Medicaid waivers cannot also provide the services funded by the waivers.

In June, the Board issued an RFP (Request for Proposals) for transportation services. While five organizations considered proposals, none submitted a proposal by the deadline.

The 'Request for Qualifications' is intended to seek assistance in considering other alternatives to privatization.

One approach that may be proposed is the establishment of a new, non-profit 501(c)(3) organization that will take over transportation services.

According to Superintendent/CEO Jed Morison, "we are exploring all alternatives to transition the transportation services to another organization, rather than getting out of this business. We think a transition plan will offer greater stability to those served and staff."

Privatization must be complete by 2024, however a part of the requirement indicates that, with some exceptions, 70% of people served with Medicaid waivers in the state, must be receiving services from a private entity by 2020.

ARC Industries North participants volunteer

ARC Industries North Participants learn about Global Giving while Volunteering at Global Gifts Gallery.

Jessie Wright, Victor Storts and Jeremy Ford volunteer weekly at the gallery. They help with the day-to-day operations such as pricing items, sorting and merchandising goods, cleaning and maintenance of the store. This has been a good opportunity for them to learn about the international community, working conditions, and resources available to the Artisans who create their products.

Global Gifts is a locally-owned nonprofit organization that sells fair trade products, which means that all purchases support fair wages, gender equality, and safe and dignified working conditions in their respective countries.

Global Gifts is a Volunteer-run Gallery, located in the Short North at 682 N. High Street, Columbus, Ohio 43215.

Congratulations to Victor Storts, Jeremy Ford and Jessie Wright.

Linda Fleming to retire

continued from page 1

In addition to managing her day to day tasks for the Superintendent's office, Linda has willingly taken on additional responsibilities.

Whether it is managing web page content, helping with building design and ADA accommodations, preparing publications such as the Annual Report, preparing Board documents or presentations, Linda has done outstanding work in every respect.

And, one of the best examples of her quality work has been the Community Star Awards, held annually to recognize individuals and organizations who have done extraordinary work.

About her retirement, Linda looks forward to more time with family, travel with her husband, John, and she will continue with her passion of watercolor painting.

Special thanks to Linda Fleming for your friendship and all you have done for the people of our county who have developmental disabilities, their families, the staff and this community. Best wishes!
Hurray for technology!

Editor's Note: The following article has been written by Patti Ruble, offering her perspective on how technology can help in so many ways. Special thanks to Patti Ruble for sharing her story.

My name is Patti Ruble. I'm quadriplegic from a childhood bout with polio, and in a power chair. I'm very independent minded, but that desire for independence has a price: I have wonderful caregivers and friends that I love to be with.

Still, I often enjoyed simply taking off on my own for a while, and I've had more than one injury, broken bones, and other close calls as I wandered around town alone. I once got stuck leaning against a chain link fence with no help for a half hour! My wheelchair tipped over several times before I gave up my private hours, but I always wished there was a way to again have my solitary adventures while remaining relatively safe.

Thankfully, I am receiving services from the supported living provider Ohio-At-Home. The founder of Ohio-At-Home and Medforall, Ali Rahimi, aware of my concerns and desires that reflect those of so many others, designed (through Medforall) a remote monitoring system that is "second to none."

Without the remote system, if I find myself hurt or in hazardous circumstances, unless my phone is close within reach, there would be nothing I could do except wait and hope someone would come by.

With the system, I would use a button that is always in my hand. With this, I communicate directly with the office; however, the sensors attached to the chair, as well as those that are already sending feedback regarding my bodily reactions to injury (blood pressure, temperature, oxygen level, respiration, heartrate, etc.), are already doing their job.

So, before even getting my personal message, the office is already aware there are problems through the sensors' feedback, and getting help on its way. The sensors have already given location, stability, and position of the chair, the safety of the terrain I am traveling on, the battery power level and the distance it can still travel, the amount of UV rays hitting me from the sun, and more. And this is just the beginning!

Hurray for technology!

National Benefits Conference

Thanks to the efforts of Tanya Chiles, Benefits Specialist for the Franklin County Board of Developmental Disabilities and ARC Industries, the first ever national conference of the National Association of Benefits and Work Incentives Specialists (NABWIS) was held in Columbus on October 19-20.

The conference was designed for Benefits and Work Incentive Specialists, Program Managers and Stakeholders throughout the country. Thomas Golden, Associate Director for the Employment and Disability Institute at Cornell University provided the keynote address.

Patti Ruble is pictured with Ali Rahimi, Caregiver and President of Medforall.

Presentations on topics such as Social Security Disability and other benefits, ABLE Accounts, Work Incentives, Cultural Competency and Retirement were presented.

According to Amina Donna Kruck, NABWIS Board President, the goal of NABWIS is to serve as a medium for deliberation, exchange of ideas and knowledge, and to help compile and disseminate information for benefits practitioners.

Jed Morison, Superintendent/CEO of the Franklin County Board of Developmental Disabilities, commended Tanya Chiles on her efforts to coordinate such a large national event and stated "With so much more emphasis on employment, the coordination of benefits has become even more important."
Well done Sunapple artists

Congratulations to the Sunapple Studio artists who were given the opportunity to create a one of a kind Christmas Tree ornament that will hang on the Ohio tree in Presidents Park in front of the White House this year!

The National Park Services contacted OhioDesigner Craftsman (ODC) and asked them to choose 12 artists and/or arts organizations in the state of Ohio to participate in the project. ODC requested the artists work on a floral design. Each created their own unique flower petal which was cut out of plastic and glittered in the color of their choice. The finished art piece reflects the uniqueness of each artist and how beauty happens when we work together.

Adam Pflirsch said this project was like no other he had ever worked on and is excited this ornament will be getting national exposure. Kathy Kloman said working on the ornament made her feel happy and proud to be a part of Sunapple Studio.


Nisonger Center hires dental director

Nisonger Center of The Ohio State University has hired Danielle N. Johnson-Curry, DMD to serve as Program Director of the Nisonger Dental Program.

Dr. Johnson-Curry began her new responsibilities on November 7th. She comes to the position with excellent credentials, including her Doctor of Dental Medicine degree from the University of Kentucky College of Dentistry.

The Franklin County Board of Developmental Disabilities (FCBDD) provides partial funding for the Nisonger Dental Program.

Services are provided at dental clinics located in the FCBDD Early Childhood Education and Family Center and at Nisonger Center on the OSU campus.

Project STIR training held

Close to thirty self-advocates recently graduated from a Project STIR training sponsored by the Franklin County Board of Developmental Disabilities.

Project STIR (Steps Toward Independence and Responsibility) is a training curriculum that teaches individuals to advocate and speak up for themselves in positive ways. The recent four day training was held in Worthington and graduates are now able to train others with the Project STIR curriculum.

Marci Straughter, member of the Self-Advocate Advisory Council and Board member for the Ohio Developmental Disabilities Council served as one of the coaches for the recent training. Superintendent Morison welcomed the participants and congratulated them at graduation ceremonies.

The Ohio Self Determination Association (OSDA) organized the event and continues to provide leadership throughout Ohio with other trainings. Dana Charlton, Director of OSDA, commended the participants on their participation and completion with the training. Superintendent Morison stated that "we will continue to sponsor as long as there is interest from Franklin County participants."
Good for you
Notable achievements in the FCBDD community

Congratulations to State Representative Anne Gonzales for being recognized as the Legislator of the Year from the Governor’s Council on People with Disabilities. Representative Gonzales is pictured with Christine Brown, member of the Council and the Franklin County Board of Developmental Disabilities Self-Advocate Advisory Council.

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Congratulations to State Representative Anne Gonzales for being recognized as the Legislator of the Year from the Governor’s Council on People with Disabilities. Representative Gonzales is pictured with Christine Brown, member of the Council and the Franklin County Board of Developmental Disabilities Self-Advocate Advisory Council.

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Congratulations to Mattie James, President and CEO of Child Development Council of Franklin County, Inc. on the dedication and open house of the "Mattie B. James Center."

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Congratulations to Tanya Chiles, Benefits Specialist for the Franklin County Board of Developmental Disabilities and ARC Industries, for the great job in coordinating the inaugural NABWIS (National Association of Benefits and Work Incentives Specialists) Conference in Columbus, Ohio in October!

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Special thanks to Becky Love and her staff for coordinating an awesome Combined Charities Campaign. And, extra special thanks to FCBDD Staff for contributing or pledging more than any other county agency.

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Career Milestones

30 years
William Weese

25 years
Gregg Maguire

15 years
Courtney Perry

10 years
Tekesha Gaines
Joshua Sandy

5 years
Michael Dancho

* * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * *

Annual Action Plan

Each year, the Franklin County Board of Developmental Disabilities updates its Annual Action and Strategic Plan, as required by the Ohio Department of Developmental Disabilities.

A rough draft of the plan will be presented at a Public Hearing on Monday, December 12th at 4:00 p.m. at 2879 Johnstown Road. The plan outlines current status of services and proposed strategies, consistent with the Board's 'Managing for Results' budget documents. Following input, the plan will be revised and presented to the Board for approval in the January meeting.

For a copy of the draft, please contact Linda Fleming at linda.fleming@fcbdd.org or call (614) 342-5950.

Suggestions related to the plan can be sent to fcbddwebsite@fcbdd.org.
Survey responses required

Annually, the Franklin County Board of Developmental Disabilities (FCBDD) requests feedback from those receiving services, family members, staff, providers and others who have interest in services.

Included with this issue of Dateline is the Annual Needs Assessment. Please take a minute to provide feedback as we plan for the future.

Sunapple products for holidays

Sunapple Studios, located at ARC West, has products on sale for holiday shoppers.

Products will be on sale at Winterfair on December 2-4 at the Multipurpose Building at the Ohio Fairgrounds and at Westgate Marketplace, 13 N. Westmoor Avenue on all weekends in December through December 18th.

For details, contact Margo Crabtree at (614) 342-5140.

Calendar December, 2016

11/30-12/2 Ohio Association of County Boards Convention, Hilton Easton. For more information please call (614) 431-0616 or visit www.oacbdd.org.

3 On-Site Crews Holiday Party at Crowne Plaza, 6500 Doubletree Avenue, 10:30-2:00 p.m.

8 Self-Advocate Advisory Council, 2879 Johnstown Rd., 10 a.m.

10 ARC Housekeeping Holiday Party Crowne Plaza North, 500 Doubletree Avenue, 10:30-2:00 p.m.

12 Public hearing on FCBDD’s Annual Action/ Strategic Plan, 2879 Johnstown Road, 4 p.m.

14 Family Support meeting, 2879 Johnstown Rd., 10:00 a.m. Meeting is open to all family members.

15 ARC West Holiday Party at Xenos, 1340 Community Park Drive, 7:30-11:30 a.m.

16 ARC East Holiday Party at Xenos, 1340 Community Park Drive, 9:00-12:30 p.m.

16 ARC North Holiday Party at Crowne Plaza, 6500 Doubletree Avenue, 9:00-12:00 p.m.

16 Bixby LSC Holiday Party at Bixby Living Skills Center, 4200 Bixby Road, 11:00-2:30 p.m.

16 Northeast Center Holiday Party at Northeast Center, 500 N. Hamilton Road, 10:30-12:30 p.m.

19 ARC Industries Board of Trustees meeting, Kemba Financial in Gahanna, 11:30 a.m.

21 Winter begins.


25 Merry Christmas.

26-30 Winter recess for adult services. Programs resume Tuesday, January 3, 2017.
Periodically, the Franklin County Board of Developmental Disabilities assesses community needs and services provided by the agency. Individuals who are served, families, staff, service providers, volunteers, advocates, collaborative agencies, and the public are encouraged to take a few minutes to complete and respond to this survey. Your response will assist the Board in its efforts to improve services and better meet needs. Please complete the survey and return to Superintendent’s Office FCBDD, 2879 Johnstown Road, Columbus, Ohio 43219, by January 15th.

1. Please check as appropriate. (You may check more than one.)
   - Individual Receiving FCBDD Services
   - Individual Not Receiving FCBDD Services
   - Parent/Guardian/Family Member of Individual Receiving FCBDD Services
   - Parent/Guardian/Family Member of Individual Not Receiving FCBDD Services
   - Staff of FCBDD
   - Board Member
   - Staff Member of Collaborative Agency
   - Parent of Child Enrolled in Local School District
   - News Media Professional
   - Volunteer
   - Community Member Not Receiving FCBDD Services
   - Advocate
   - Staff Member of Service Provider/Contract Agency
   - Staff of Franklin County School District
   - Elected Official
   - Member of Business Community
   - State Official
   - Other (Please List: __________________________)

2. Please check which services (if any) of the following you or your family member are receiving from FCBDD.
   - Early Childhood Education
   - School Program
   - ARC Industries Adult Services Locations
   - ARC Industries Employment Services
   - Psychology Services
   - Family Resources / Respite
   - Residential / Supported Living Services
   - Service Coordination Services
   - Other (Please List: __________________________)

3. Please provide your satisfaction rating for the following categories by circling your choice.

<table>
<thead>
<tr>
<th>FCBDD Services</th>
<th>Very Satisfied</th>
<th>Satisfied</th>
<th>Not Satisfied</th>
<th>Not Applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Childhood/Home Based</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Schools</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>ARC Industries Adult Services Locations</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>ARC Industries Employment Services</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Family Resources</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Transportation</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Special Olympics / Recreation</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Service Coordination</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Other (Please List: ___________________)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Services Provided by Contract w/FCBDD</th>
<th>Very Satisfied</th>
<th>Satisfied</th>
<th>Not Satisfied</th>
<th>Not Applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nisonger Early Childhood</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Nisonger Dental</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Nisonger Dual Diagnosis</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Children’s Hospital Early Intervention</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Childhood League Early Childhood</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Easter Seals Early Childhood</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
</tbody>
</table>
### Services Provided by Contract w/FCBDD

<table>
<thead>
<tr>
<th>Service Provided</th>
<th>Very Satisfied</th>
<th>Satisfied</th>
<th>Not Satisfied</th>
<th>Not Applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dahlberg Early Childhood</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>ADD Community Connections</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Goodwill / SAGE Senior Services</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Goodwill / Young Adult Services</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Goodwill / Work and Community Services</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Nationwide Children’s Hospital</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Epilepsy Foundation</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Creative Housing</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Supported Living Services</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Other (Please List: _____________________)</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### 4. Please provide your opinion of the following statements by circling your choice:

<table>
<thead>
<tr>
<th>Statement</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall, FCBDD is providing quality services to the community.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>FCBDD tax dollars are being spent wisely.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Parents/Family Members of FCBDD participants are involved and supported.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>FCBDD collaborates well with other community organizations.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Generally, FCBDD meets the needs of individuals in our community who have developmental disabilities.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Participants have adequate choice in services offered.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>FCBDD staff treat participants, family members and public at large with courtesy and with respect:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Participants</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Family</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>Public</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>FCBDD communicates well.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>FCBDD prevention services, including early intervention, and public awareness are provided adequately.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>FCBDD supports efforts of individuals to advocate for themselves.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
<tr>
<td>FCBDD supports ‘employment first’ efforts.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### 5. Please respond to the following questions, if applicable:

a. What are the strengths of FCBDD? ____________________________________________
   __________________________________________________________________________
   __________________________________________________________________________

b. How can FCBDD improve? _____________________________________________________
   __________________________________________________________________________
   __________________________________________________________________________

C. If you or a family are not currently receiving FCBDD services, but anticipate need in the future, please indicate the service you will need and anticipated date: ____________________________________________
   __________________________________________________________________________
   __________________________________________________________________________

### 6. If you would like more information regarding FCBDD or follow-up to questions, please indicate what you would like, and include your name, address and phone number:

Name: ___________________________ Address: ___________________________ Phone: ______________________

☐ If you do not currently receive Dateline, the FCBDD newsletter, but would like to receive it, please check the box and include email address to receive electronically: __________________________________________

~ Thank you for taking time to offer your opinion ~