Annual Report to the Community 2017
Franklin County Board of Developmental Disabilities
"Helping people to live, learn and work in our community"
Annual Report No. 40
Franklin County Board of Developmental Disabilities
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Inside Back Cover

Ethan Boerner, who was featured in an Issue 4 Levy advertisement celebrates the victory with Jed Morison, Superintendent/CEO.

An Equal Opportunity Employer
2017 was one of the best and most challenging years for the Franklin County Board of Developmental Disabilities.

The year began with a request to our Franklin County Board of Commissioners to place the Board of Developmental Disabilities on the November 7, 2017 ballot to renew a 3.5 mill levy. Commissioners John O'Grady, Marilyn Brown and Kevin Boyce continued their support by approving this request after extensive analysis by their Levy Review Committee. Issue 4 passed with an unprecedented 81% voting in favor of the ten year levy.

2017 was also significant, as it marked the 50th year of services provided by the Franklin County Board of Developmental Disabilities. Initially established on October 25, 1967 as the Franklin County Board of Mental Retardation, the name was later changed to the Board of Mental Retardation and Developmental Disabilities. In 2009, the words "Mental Retardation" were dropped. "Celebrate 50!" was the theme throughout 2017, as we recalled the evolution and the high standard of quality services the Board has maintained all these years. It was families who established County Boards and who maintain a leadership role in the provision of services.

The 2017 year marked the end of Board member Helen Ninos’ term on the Board. Helen served twelve years of service over three terms, including time as President, Vice President and Chair of HR and Ethics Committees. Helen’s leadership has been invaluable.

We look forward to 2018, as we continue to provide basic, quality services to over 20,000 children and adults. This will be the final year of transition, before adult services staff shift from the Board's payroll to the ARC Industries payroll, in response to requirements of the Centers for Medicare and Medicaid Services (CMS).

Early Childhood and School programs will maintain services in partnership with the sixteen school districts in Franklin County. The Board will continue to value its partnerships with many community agencies, which help to fulfill the Board’s mission of "helping people to live, learn and work in our community."

We extend our thanks to the Franklin County residents for their continued support. We also thank all those we serve, families, staff, providers and partners for their collaboration as we continue to meet the unique and diverse needs of persons in our community who have developmental disabilities.
Linda Craig re-elected as President of the Board; John Bickley, Vice President and Beth Savage, Secretary.

Helen Ninos, Board member and former President of the Board, completed her final term on the Board after twelve exceptional years of leadership.

Established a proposed plan to integrate adult services and adult transportation.

Staff continued to demonstrate leadership in the county with contributions to Combined Charities, Blood Drives and Operation Feed. Staff contributions to Combined Charities led all other county government agencies, thanks to efforts of Jack Brownley, Chair of Campaign, and his Department Coordinators.

Passed 3.5 mill levy for 10 years (2019 - 2028) with an unprecedented 81% voting in favor.

Dr. Maryalice Turner hired as Principal of West Central School, replacing Mike Ross.

Met or exceeded goals as outlined in the Board's Managing for Results Strategic Business Plan and fulfilled budget / levy commitments.

Lee Childs was promoted to Director of Service Coordination.

Established multi-system youth pilot residential program for four young men at Kimberly Woods.

Celebrated 50 years of services, which began on October 25, 1967.

Information Technology Department implemented or continued several initiatives to increase efficiency and improve communications and security.

Coordinated ‘Provider Fair’ at the Ohio State Fairgrounds, with hundreds of Providers and individuals/ families in attendance.

Updated policies/ procedures related to HIPAA and provided training to all staff.

Provided quality services to over 20,000 children and adults and their families.

Franklin County Residential Services, Inc. changed name to I AM Boundless, Inc. and continued to provide quality services.

Amy Magginis appointed Executive Assistant to replace Linda Fleming.

Superintendent/CEO Jed Morison recognized by Ohio Association of County Boards with Kenneth Legats Award for Visionary Leadership.

Conducted 12th Annual 'For the Fun of It' Fund Raiser for Franklin County Special Olympics.

2017 Community Star Awards recognized fourteen outstanding individuals and organizations, including: Giant Eagle, Inc., Deborah Everett-Croom, Gwen Harshaw, Zayne Harshaw, Tony Johnson, Nevalyn Nevil, Michael Rash, Kurt Schmitter, Crystal Schneider, Nancy Sommer, Andrea Stonebraker, Lewis Stump, Gretchen Uhl, and Linda Zelms
• Board member Dean Fadel re-elected President of the Ohio Association of County Boards (OACB).

• Special Olympics programs supported over 300 Special Olympians at local and state events.

• Fiscal Department completed Cost Reports and issued bids and contracts for numerous projects and met budget requirements.

• Annual Self-Advocate Conference held, thanks to leadership of Directors Linda Monroe and Karen Mills and Self-Advocate Advisory Council.

• Facilitated capital housing funding with Creative Housing from Ohio Department of Developmental Disabilities for 7 new houses.

• ARC Industries received a grant from the Columbus Foundation and Osteopathic Heritage Foundation to purchase a personal care vehicle to expand community experiences.

• Completed conversion of the remaining people who had the Transitions Developmental Disabilities (TDD) Medicaid Waiver to the Individual Options Medicaid Waiver.

• Becky Love, Director of Early Childhood Education, recognized with Bennett-Schoedinger Award from Action for Children.

• Continued trauma informed care training for staff.

• FCBDD maintained agreements with all 16 Franklin County School Districts to share in costs of students referred.

• Transportation Department maintained good safety record and secured additional vans for community based services.

• Maintained / administered over 5,500 Medicaid Waivers for individuals.

• Morgan Stanley/ Smith Barney again hosted annual golf fundraiser with all proceeds benefiting the FCBDD Special Olympics Program.

• ARC Industries became officially certified by the Ohio Department of Developmental Disabilities in one more step toward privatization to occur in January 2019.

• Jack Beatty, Director of Service Coordination, retired after over 30 years of excellent leadership with the Board.

• Continued implementation of plan to ‘privatize’ adult services with transition of FCBDD staff to ARC Industries payroll in January 2019.

• Maintained excellent school-age educational services at West Central School and at collaborative sites in the Reynoldsburg and South-Western School Districts.

• Supported Project STIR (Steps Toward Independence and Responsibility) training in response to Self-Advocate Advisory Council and conducted Legislative Advocacy Day.

• Hired Anthony Hartley as Director of Transportation, with additional responsibility to develop plans to come into compliance with ‘Conflict Free Case Management’ rule of the Centers for Medicare and Medicaid Services (CMS).

• Early Childhood Education Department maintains 5 star rating (highest rating) for ‘Step Up to Quality’ from Ohio Department of Education.

• Established extensive Management Training program and implemented New Supervisor training.

• Held fourth annual FCBDD 5K Wellness Run, Walk & Roll in support of Special Olympics.
Mission Statement

The mission of the Franklin County Board of Developmental Disabilities is to provide programs, services, and supports to eligible children, adults, and their families so individuals with developmental disabilities can live, learn, and work in our community. Simply put, the Board is ‘helping people to live, learn and work in our community’.

Services for Children

Services for children include early childhood intervention and educational programs, home based services, school and special services for children ranging in age from birth to age twenty-two.

Services for Adults

Services for adults include vocational training, habilitation services, supported employment and services for senior citizens who have developmental disabilities.

Specialized Services

Specialized services include service coordination, supported living, family resources, psychological and behavioral services, transportation, recreation, Special Olympics and specialized therapeutic services for individuals of all ages who have developmental disabilities.

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Interagency Collaboration

The Board values its relationship with many organizations in the community. Below is a list of some of these organizations:

<table>
<thead>
<tr>
<th>Action for Children</th>
<th>Easter Seals of Central &amp; Southeast Ohio, Inc.</th>
<th>Head Start</th>
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<tbody>
<tr>
<td>Add (Association for the Developmentally Disabled)</td>
<td>Epilepsy Foundation</td>
<td>Help Me Grow</td>
</tr>
<tr>
<td>ARC Industries, Inc.</td>
<td>Franklin County Board of Alcohol, Drug and Mental Health Services (ADAMH)</td>
<td>Heinzerling Memorial Foundation</td>
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<td>Boundless, Inc.</td>
<td>Franklin County Children’s Cabinet</td>
<td>Heritage Day Health Centers</td>
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<td>Catholic Social Services</td>
<td>Franklin County Children’s Services</td>
<td>Jewish Community Center</td>
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<td>Childhood League</td>
<td>Franklin County Family and Children’s First Council</td>
<td>Life Town/ OSU Chabad House</td>
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<td>Children’s Center for Developmental Enrichment (Oakstone Academy)</td>
<td>Franklin County Department of Job and Family Services</td>
<td>Nationwide Children’s Hospital</td>
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<td>Columbus Metropolitan Library</td>
<td>Franklin Management Resources</td>
<td>Nisonger Center - O.S.U.</td>
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<td>Columbus City Schools</td>
<td>Franklin County School Districts</td>
<td>O.S.U. College of Education</td>
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<td>Creative Housing, Inc.</td>
<td>Furniture Bank of Central Ohio</td>
<td>Supported Living Providers</td>
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<tr>
<td>YMCA</td>
<td>Goodwill Columbus</td>
<td>The Learning Spectrum</td>
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For more details on the services provided by the Board, go to the Board’s website at:  www.fcbdd.org
In the 1960s, close to 5,000 people with intellectual disabilities lived in Central Ohio state institutions. Today, there are less than 90 people living at what was called Columbus State Institute. Orient State Institute no longer serves individuals with intellectual disabilities.

As a young teacher, just out of college, my first assignment was to teach at Gove School, located on the grounds of Columbus State Institute (now called Columbus Developmental Center). After teaching, I would walk the grounds of the institution to visit the individuals in their “wards”. Each ward might have 20-30 people in a large room, some sitting on benches watching a black and white television propped high in the corner. State-issued clothing, group meals, group showers and lack of privacy were the norm. Staff were caring and tried hard, but ratios were very limited, only allowing for basic care or emergencies. Some adults spent their days in large adult cribs. Choice of where to live and with whom to live were just not options.

We have come a long way these past 50 years thanks to those parents and professionals who began community based services and sought legislation to establish County Boards of Mental Retardation in October of 1967. Many of these parents rejected the suggestion that their only options were an institution or their child must stay at home all day.

Back then, the term ‘mental retardation’ was acceptable. It had replaced terms like ‘idiot’, ‘imbecile’, and ‘feebleminded’, which were terms acceptable in the 1800s. Today, terms like intellectual disability or developmental disability are used. While the name changed to County Boards of Developmental Disabilities in 2009, these same Boards continue to provide and support services that value people regardless of their disability.

Today, early intervention services are a priority, recognizing that the greatest amount of brain development is in the early years. School services for all children are a right rather than an option. It wasn’t until 1974 that laws were passed guaranteeing educational services for all children.

While sheltered workshops continue to provide valuable services, employment is now the preference for young adults leaving school. Support for people in their living situation is now provided for many, whether they live with their family or with friends in typical neighborhoods. People have more control of their lives with more choice on living arrangements and what they want to do every day.

Therapies are provided, people are encouraged to advocate for themselves, buildings and transportation are more accessible and technology advances have enhanced quality of life. Programs like Special Olympics garner community support and involvement. Service plans for individuals are focused on the person’s interests and needs. Family members are able to contribute more to their work or community knowing their loved one is more independent and supported.

In the 1970s and 1980s, deinstitutionalization was the term used to move people from institutions to community settings. Initially, group homes of 8 or 16 people were established in neighborhoods, often with angry neighbors and lively zoning meetings. Today, large group homes are mostly gone and people typically live with 2 or 3 others. Laws have been passed that don’t require permission from local officials to live in a particular neighborhood.

Communities and employers are now more accepting and welcoming. Hundreds of employers in central Ohio have hired individuals who have disabilities and are now recognizing the value of these individuals to their companies.

While we have come a long way, most would agree there is still room for improvement. We can continue to educate families about the value of early identification and intervention. We must recognize that options and choice for individuals are important – “one size does not fit all.”

We should continue to educate employers on the benefits to a business that can result from hiring a person with a disability. And, we must continue to advocate for people to have opportunities to not only live in our communities, but also to be viewed as a true and included member of the community.

Yes, we have come a long way! Congratulations to County Boards of Developmental Disabilities in Ohio on 50 years of quality service.
Consistent with the Board’s commitment to the community, receipts exceed revenues in the early years of a planning period to offset deficits in later years.
Accreditations

The Franklin County Board of Developmental Disabilities has a five-year accreditation from the Ohio Department of Developmental Disabilities. In addition, specific programs meet the following standards:

Schools and Early Childhood Education Programs:

- 5 Star Rating for “Step Up to Quality” from Ohio Department of Education.

Adult Services Programs:

- Three-year accreditation, Commission on Accreditation of Rehabilitation Facilities – CARF.
- Certified by the U.S. Department of Labor; State Use Committee of Ohio.

Statistics

Enrollees:

At any one time, the Board supports several thousand children and adults who have developmental disabilities and their families. Throughout the entire year, enrollee statistics estimate that the Board served over 20,000 individuals in 2017, of which 64% of the individuals served were males. Approximately 60% of the enrollees were 0-21 years of age, 33% were 22-54 years of age and 7% are 55 years of age and over. The youngest participant in programs was referred at birth and the most senior participant was 92 years old.

Staff:

Staff statistics indicate that 73% of the staff are females and 20% are minorities. The Board employed over 1,100 full and part-time staff members, the majority of whom provided direct services or support to children and adults on a daily basis. Staff must be appropriately licensed or certified by the Ohio Department of Education, the Ohio Department of Developmental Disabilities, or the appropriate licensure authority.

Franklin County Board of Developmental Disabilities

Linda Craig, President
John Bickley, Vice President
Beth Savage, Secretary
Marie Crawford
Dean Fadel
Helen Ninos
Renée Stein

Special thanks to The Men’s Wearhouse for outfitting our West Central students for their 2017 Prom.

Franklin County Probate Judge Robert Montgomery (center) pictured with outgoing Guardianship Board Member Frank New (right) and incoming Board Member Fred Cloppert (left).

Non-Discrimination Pledge:

The FCBDD does not discriminate in employment or services on the basis of race, color, creed, sex, national origin, age or disability.
Janice Keaser member of the FCBDD Self-Advocate Advisory Council.

Investigative Agent Toby Paine works with Sergeant John Hurst in the Special Victims Bureau of the Columbus Police Department.
Thank you for your interest in the FCBDD 2017 Annual Report!
Helping people to live, learn and work in our community

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